

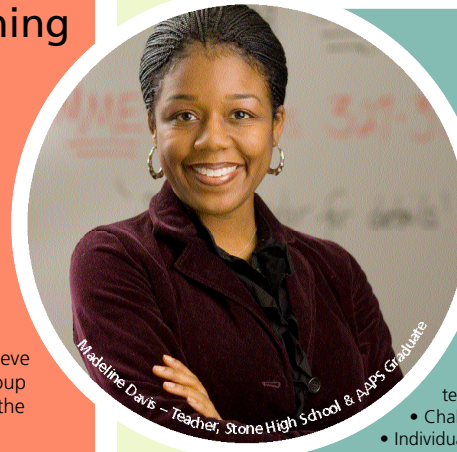
# Strategic Plan



## Honoring our past, planning for our future today....

The Ann Arbor Public Schools district is engaged in a process which honors our long history as an excellent public schools system but also acknowledges that we must act now to strengthen the educational experience for every student. A thirty-two member Strategic Planning Team representing parents, students, teachers, administrators, trustees, and community members drafted the Strategic Plan. It is a plan that includes beliefs, a mission, objectives, and strategies. Specific Action Plans, designed to achieve the strategies identified, will be drafted by a larger group of employees, parents and community members over the next few months.

Implementation of the Action Plans will begin during the 2007/2008 school year as an on going process updated annually.



## Mission

The mission of the Ann Arbor Public Schools, a world-class system of innovative teaching and learning, is to ensure each student realizes his or her aspirations while advancing the common good through a community dynamic distinguished by:

- Personalized learning that is curiosity driven, student directed, teacher inspired
- Challenging and provocative curriculum
- Individualized and group creative expression
- The nurturing of the human spirit
- Culturally congruent instruction
- Forging alliances with families and communities

## Beliefs

An expression of fundamental values: ethical code, overriding convictions, inviolable principles.

*We believe that...*

- ...heritage shapes individual identity.
- ...all people have the right to learn without limits.
- ...a person's achievement can not be predetermined.
- ...we are strongest when working together.
- ...everyone can make a valuable contribution to society.
- ...environmental stewardship is our moral obligation.
- ...the dignity of each person deserves respect.
- ...racism is destructive.
- ...communication leads to understanding, understanding fosters relationships, and community is built on those relationships.
- ...we first create in ourselves what we seek to create in the world.
- ...all people deserve to live in a healthy, safe environment.
- ...diversity enriches a community.
- ...individual potential deserves fulfillment.
- ...all people have the innate desire for creative expression.

## Objectives

An uncompromising commitment to achieve specific, measurable, observable, or demonstrable results that exceed its present capability.

- 100% of Ann Arbor Public School students will exceed international standards in achievement.
- Each student progressively achieves his/her personalized educational goals.
- Students have and demonstrate concern for self and others.
- Each student is a positive contributor to his/her community.
- All students are accomplished in their lifelong pursuits.

## Strategies

Bold resolutions that dedicate the organization's resources and energies toward the continuous creation of systems to achieve the extraordinary as expressed in the mission and objectives.

- We will create a complete educational program featuring personalized learning that realizes student aspirations and meets international standards.
- We will develop and implement a personalized learning plan for each student.
- We will actualize the potential for excellence in all students through inspiration and support.
- We will ensure meaningful learning through effective teaching.
- We will implement a system to ensure continuous development of staff capacity.
- We will inform and engender trust and support from our constituents to accomplish our mission and objectives.
- We will create and maintain physical learning environments that enable us to fulfill our mission.
- We will ensure resources adequate to accomplish our mission and objectives.

## Parameters

Boundaries within which the organization will accomplish its mission; self-imposed limitations.

- We will make all decisions and take all actions based strictly on the best interest of the student.
- We will not tolerate prejudice by anyone.
- We will not accept ineffective performance.
- We will not compromise excellence.
- We will ensure the safety and security of all those in the district.
- We will not engage in anything that does not support our primary-secondary educational programs.

